



AGENDA ITEM: 8

**STANDARDS COMMITTEE:
14 July 2009**

Report of: Council Secretary and Solicitor

**Contact for further information: Mrs G L Rowe (Extn. 5004)
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SUBJECT: RECRUITMENT OF FUTURE INDEPENDENT MEMBERS

Wards affected: Borough wide

1.0 PURPOSE OF THE REPORT

1.1 To invite applications from those willing to become Independent Members of the Standards Committee, to interview them and select new Independent Members for appointment by Council who can start their training and then become future Independent Members when the relevant terms of office of existing Independent Members expire.

2.0 RECOMMENDATIONS

2.1 That the Council Secretary and Solicitor start the process of recruiting new Independent Members in early Autumn 2009.

3.0 RECRUITMENT

3.1 The terms of office of Professor Roy Chester and Dr. Peter Hayman expire in May 2010. In order to appoint suitably trained candidates to these positions it would be helpful to start the recruitment process in early Autumn with a view to Council making the appointments in February to take effect from May 2010. This will permit training to take place between February and May so that new independent Members can take up their roles effectively in the new municipal year. Mentoring and knowledge transfer from our existing Independent Members would be most helpful.

3.2 The Council has established a Recruitment of Independent Members Panel to assist with the process.

4.0 SUSTAINABILITY IMPLICATIONS/COMMUNITY STRATEGY

4.1 There are no significant sustainability or community strategy implications.

5.0 FINANCIAL AND RESOURCE IMPLICATIONS

5.1 The recruitment process will be contained within existing resources.

6.0 RISK ASSESSMENT

6.1 The statutory processes and guidelines for the recruitment of Independent Members must be followed.

Background Documents

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

Equality Impact Assessment

There is no evidence from an initial assessment of an adverse impact on equality in relation to the equality target groups.

Appendices

None.